



Vacancy in FWF's external positioning team

Fair Wear Foundation (FWF) is an Amsterdam-based, international non-profit organisation working to improve labour conditions in garment factories worldwide. We are currently looking for a

verification officer

The verification officer would work 32-36 hours (to be determined) a week.

The new verification officer would have his or her basis in FWF's external positioning team, which focuses on liaising with FWF's international stakeholders. The team is responsible for FWF's Lobby & Advocacy efforts as well as its external communications.

In addition to contributing to the external positioning team's overall strategy, the verification officer would divide his or her time between the following activities:

Case management

- Casemanagement of a number of member companies;
- Performance assessment of member companies on implementation of FWF requirements;
- Providing guidance to member companies on- their CSR strategy across the supply chain;
- Further developing the system for monitoring and verifying labour conditions and underlying policies;

Lobby & Advocacy

- Coordinate the taskforce 'Lobby and Advocacy'
- Take a leading role in FWF's L&A activities
- Coordinate L&A activities with FWF's partners (Mondiaal FNV and CNV International)

We are looking for someone with the following qualifications and skills:

- University degree;
- At least 6-8 years relevant professional experience;
- Strong human rights, labour rights background;
- Knowledge of main labour issues in the garment industry; experience with social dialogue, living wage and/or violence against women in garment supply chains is an asset;
- Demonstrated ability to engage with companies, at different levels;
- Good network within Dutch, German or other European governments and one or more of the following fields:
 - (garment and textile) trade union movement
 - UN bodies (UN Women, ILO, OHCHR)



Fair Wear Foundation – Verification/Lobby & Advocacy vacancy 2017

- other relevant international bodies
- Knowledge of lobby & advocacy on tackling the structural causes of poverty and injustice and bringing about sustainable policy change;
- Good public speaking and presenting skills;
- Flair for dealing with complex multi-stakeholder environments;
- Some experience with media is an asset;
- Project management skills;
- Willingness to travel regularly (mainly within Europe, and possibly to production countries);
- Ability to work independently;
- Good decisionmaking and problem solving skills;
- Excellent command of written and spoken English (native or equivalent);
- Good working knowledge of German or another European language;
- Outstanding interpersonal and communication skills

Please visit www.fairwear.org for more information about our organisation. For more information about the position, you can call Margreet Vrieling (+31-20-4084255).

We offer a salary in accordance with the Dutch government remuneration system (BBRA) scale 11, depending on relevant experience.

Ideally, the candidate would start on 1 January 2017; the initial contract will be for 1 year. If you are interested, please send your cv with cover letter to vacancy@fairwear.org no later than **20 November 2016**.

We will interview candidates in early December.

Recruitment agencies are asked to refrain from approaching Fair Wear Foundation about this or any other vacancy.