

## ***Vacancy at Fair Wear Foundation***

Fair Wear Foundation (FWF) is an Amsterdam-based, international non-profit organisation working to improve labour conditions in garment factories worldwide. We support our 130 member brands with practical knowledge and guidance, and verify their efforts at their headquarters as well as in production countries. And we promote a ‘new normal’ for the global garment industry by targeting a wide range of relevant audiences. We have 45+ Amsterdam-based staff of very diverse backgrounds and work with expert teams in eleven production countries.

Up until 2015, FWF was a relatively small organisation with only 15 employees. Since that time, FWF has been growing in size and complexity and now has nearly 50 employees. There are now six self-steering teams, each with a set of individualised roles at a team level and also at individual employee level. With the addition of an HR Advisor to our organisation, FWF is looking for someone to advise and support our employees as we move out of a growth spurt.

### ***HR Advisor (18 – 24 hrs/week)***

The HR Advisor will deliver HR services contributing to organisational effectiveness by providing advice and support to FWF’s Management Team, individual supervisors and all other employees. The HR Advisor is active on a strategic, tactic and operational level. The services include the provision of coaching, training and advice regarding workload, in line with legal requirements, organisational standards and current best practices.

#### **Skills and requirements:**

- Sound knowledge of – and at least 6 years’ experience in – providing equivalent HR services
- Academic level of thinking and ability to develop plans and policies
- In-depth knowledge of Dutch employment law
- Excellent communication skills verbally and in writing (Dutch, English)
- Motivational, enthusiastic, respectful and flexible in person; possess cultural awareness and sensitivity and demonstrates sound work ethic.

We offer a salary in accordance with the Dutch government remuneration system (BBRA) scale 11 or 12, depending on specific background.

Ideally, the candidate should start on 1 August 2019. If you are interested, please send your CV with cover letter to [vacancy@fairwear.org](mailto:vacancy@fairwear.org) no later than 19 May 2019. We hope to interview candidates in week 21 and week 22.



Please visit [www.fairwear.org](http://www.fairwear.org) for more information about our organisation and for more information about this vacancy, please contact Alexander Kohnstamm, director via (+31 20 4084255).

Recruitment agencies are asked to refrain from approaching FWF about this or any other vacancy.